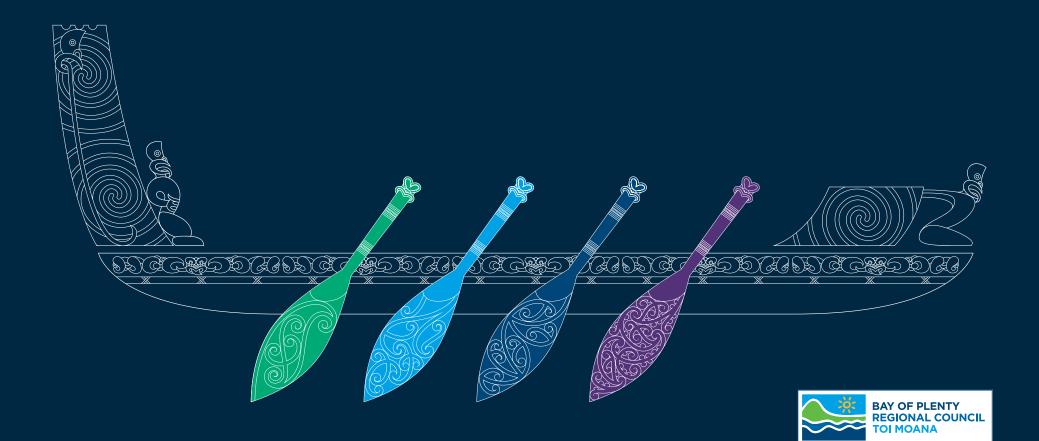
Arotake Tuatoru 2021/22

03

Performance Monitoring Report July 2021 to March 2022

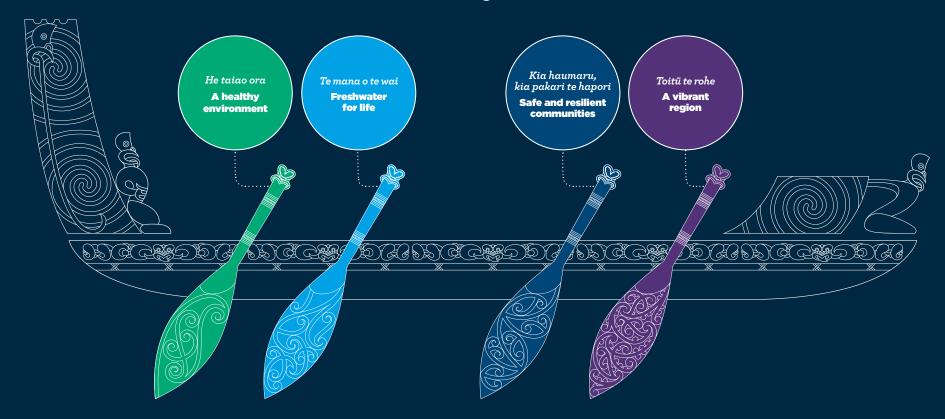


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Toia tēnei waka tapotū ki te moana mā wai e tō, mā te whakaranga ake e tō. He tara wainuku, he tara wairangi tini a monoa nau mai e Tāne.



Kia hoe ngātahi atu ki te pae tawhiti

Let us paddle in unison to move forward as one, so we may reach the distant horizon

Our journey together is all inclusive, as we strive to reach our aspirations for our region. Our four hoe waka represent our community outcomes, a healthy environment, freshwater for life, safe and resilient communities, and a vibrant region, that will ensure we are successful in achieving our vision. We will work together in unison, and not in isolation for the betterment of our people. May we empower each other to reach our distant horizons, together.

OUR WELLBEINGS









He korowai mātauranga Cultural wellbeing

Te whakarāpopototanga **Executive summary**

Arotake Tuatoru 2021/22 is Council's performance monitoring report for the first nine months of 2021/22.

The report provides detailed information on Regional Council's performance against its Long Term Plan 2021-2031, including levels of service and work delivered.

Community Outcome highlights during the quarter

- Work progressed on the first stage of the 'Safeguarding our Stopbanks' project on the Whakatāne River stopbank. The project addresses urban encroachments that could affect the integrity of community flood protection assets
- Regional Council is conducting environmental DNA (eDNA) testing of rivers and streams in the Ōhiwa area to identify hidden fish species. This work is being conducted on behalf of the seven Ohiwa Harbour Strategy partner organisations.
- More than \$100,000 worth of applications have currently been received from over 30 organisations for the School Sustainability and Resilience Fund. Projects were assessed by staff for eligibility prior to being open to the public for voting on Participate until late May.
- The Waiau Wetlands restoration work at Athenree was re-connected with the tide after earthworks were completed, with a ceremony held to mark the occasion. This restoration project is one of many planned enhancement initiatives the local hapu of Tauwhao have to restore the mana and mauri of their awa.
- Regional Council has been working with the Kaituna River community to install Slow Down for Swimmers signage at identified swimming 'hot spots' – popular swimming holes that exist on the lower Kaituna in the navigational waterway. Designed with a Te Reo translation, the signs give an early warning to vessel skippers, in order for them to keep to a safe speed.

Service delivery performance

During 2021/22, we are due to monitor and report on 43 performance measures. At the end of Quarter Three:

- measures are on track.
- measures are not on track, and are forecast to be at risk of not achieving their target by the end of the year.
- measures are reported on annually or are not due for reporting yet and results will be reported on when data is available.

Ngā pānga o te mate korona ki ā mātou kaimahi COVID and our people

The health, safety, and wellbeing of our people is vital to us.

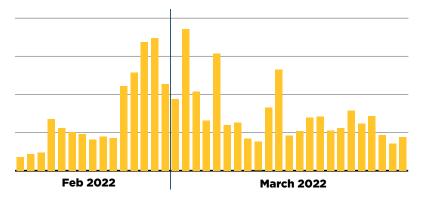
Regional Council took a proactive approach to managing the effects of COVID-19 on our staff, and by extension, the delivery of our services to the community. During Quarter Three, the benefits of our three-pronged approach were apparent:

- Ensuring staff have access to the tools they need;
- · Communicating information; and
- Ensuring business continuity.

While we are not through COVID, we were not as significantly affected as might have been expected.

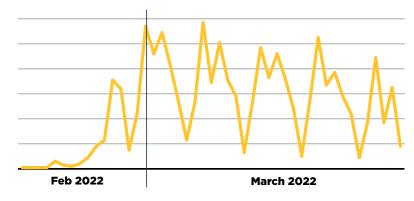
The number of staff working from home increased throughout the quarter, and as a result of the measures taken, the sick leave usage did not significantly increase.

Number of staff accessing our intranet COVID pages



We ensured staff had the ability to access COVID-related information.

Rapid Antigen Tests administered



We ensured a supply of Rapid Antigen Tests and trained staff to administer them for themselves and others. This enabled us to mitigate risk and keep our staff safe.

Te hauora me te haumarutanga **Health and safety**

Lead health and safety indicators

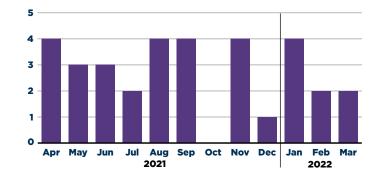
Notifiable events

There were three separate notifiable events during the quarter. A dumptruck driven by a Council contractor became unbalanced on a stopbank and rolled. The driver was not injured. Secondly, a geothermal monitoring well ruptured, releasing fluids and steam. No-one was injured, and the well has since been sealed. Thirdly, a mini-excavator rolled when a worker was clearing weeds at a pumpstation. The worker was taken to hospital.

Near misses reported per month

last 12 months

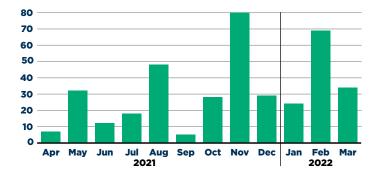
There were eight near misses in Quarter Three.



H&S training completed

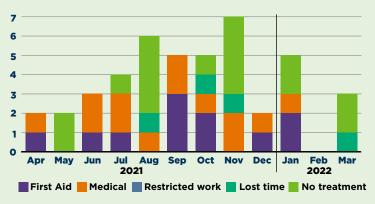
last 12 months

127 people have completed H&S training in Quarter Three.



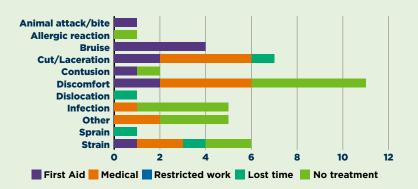
Health and safety lag indicators

Injuries last 12 months



There were eight injuries in Quarter Three. Two required first aid and one medical treatment. In addition, we had 100 Covid-19 cases during the quarter.

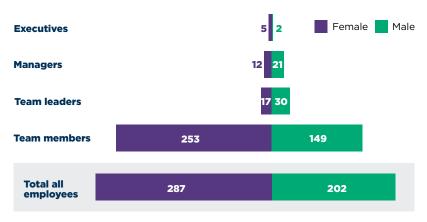
Injuries by category last 12 months



Over the past twelve months, discomfort (eleven injuries) and cuts/ lacerations (seven) have been the most common injury categories.

Pūmanawa tangata **People and culture**

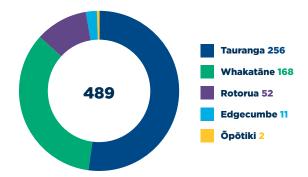
Managerial levels by gender



59% of our staff are female, and we have well balanced gender equality at the executive and manager level combined. This is the same overall and executivemanager gender split as at the same quarter last year.

Headcount by location as at 31 March 2022

52% of staff are Taurangabased, with the rest in Whakatāne (34%), Rotorua (11%), Edgecumbe, and Ōpōtiki. This is the same split (+/-1%) as at the same quarter last year.



Permanent and fixed term full time employees last two years



Our employee headcount (both permanent and fixed term) is 489, which equates to 455.8 Full Time Equivalents. At the same quarter last year, we had 419.9 Full Time Equivalents.

Rolling staff turnover last two years



Staff turnover as at March 2022 was 11.2%, compared to 6.7% at the same time last year. Turnover measures the rate of staff departure over the preceding twelve months.

Community outcomes and activities

Group of Activities	He taiao ora A healthy environment	Te mana o te wai Freshwater for life	Kia haumaru, kia pakari te hapori Safe and resilient communities	Toitū te rohe A vibrant region
Catchment Management	Biosecurity Regional Parks	Rotorua Lakes Coastal Catchments		
Flood Protection and Control			Rivers and Drainage Schemes Regional Flood Risk Co-ordination	
Resource Regulation and Monitoring	Resource Co Air Quality Regu	nsents ulatory Compliance	Maritime Operations	
Transportation and Urban Planning				Public Transport Transport and Urban Planning
Democracy, Engagement and Planning	Policy and Pl Environmental Strategy	anning		Māori Policy (Te Amorangi) Community Engagement Governance Services Regional Development
Emergency Management			Emergency Management	
Support Services	Technical Su		te Support	
		Corpora	te Support	

Ngā whakaarotau rautaki **Strategic priorities**

We have eight Strategic Priorities, and within these, we have three Impact Areas.

- Climate change see page 10
- Partnerships with Māori see page 11
- Community participation and constructive relationships see page 12
- Regulatory reform
- Regional recovery
- Sub-regional/regional view
- Land use and transport
- Making best use of our resources





Climate change

On 27 June 2019, Regional Councillors acknowledged climate change as a serious issue for the region by declaring a climate emergency and making a commitment to work with the community on transitioning to a low carbon future and adapting to our changed climate. Council adopted a revised climate change action plan for 2021-23 on 4 August 2021.

We recognise the importance of our leadership and advocacy role and we are also committing to:

- Supporting new and additional community initiatives
- Working with other local authorities as they engage with their communities
- Engaging with sectors and industry to find solutions
- Exploring ideas and opportunities with others
- Sharing our information and knowledge

Highlights from the quarter include:

- After some delay due to COVID, the Wednesday Challenge launched on 2 March 2022. This initiative aims to facilitate a step change reduction in car dependency in Tauranga and the Western Bay, with a target to achieve 20% mode share, one day a week, within a year. This is a third-party project with funding from Waka Kotahi NZTA, Bay of Plenty Regional Council and Tauranga City Council.
- Our 2020-21 Toitu CarbonReduce certification has now been received. Verified emissions for financial year 2020-21 show we generated 999 tonnes CO2-equivalent. This represents a 3.8% reduction in emissions from 2019-20, and 15.3% reduction from the 2018-19 baseline year. The top three emissions sources were vehicle diesel (66% total), electricity usage (20.5% total), and air travel (4.7% total).
- Phase One of the **Regional Climate Change Risk Assessment project** was completed. The project identifies potential climate change risks to our region. Information was gathered through a survey of stakeholders and tangata whenua, and a series of online and in-person workshop and hui. The key outputs were a detailed risk workbook and a summary 'He tirohanga Māori ki ngā tūraru mō te āhuarangi ki roto o Te Moana-a-Toi / Perspectives on climate change risks to Māori in the Bay of Plenty'. The identified risks will undergo a detailed technical risk assessment alongside further exploration of Māori perspectives of climate change risks through Phase Two of the project.



Partnerships with Māori

The Treaty principles, and the partnership upon which it is founded, are an established part of our local government framework. As Treaty partners, Māori hold a unique role in shaping and contributing to regional leadership and direction.

Collectively, Māori contribute significantly to the region through ownership of notable assets, economic investment initiatives, participation in co-governance arrangements with councils, and a growing influence in natural resource management.

We are focused on continuing to work collaboratively with Māori as key contributors to strategic direction and leadership in the region.

Highlights from the quarter include:

- Pou Taiao Cultural Monitoring Feasibility Report Council provided resourcing and staff support to investigate and report on a range of initiatives to strengthen hapu/iwi cultural monitoring capacity and capability. Key areas considered include measures to strengthen capacity and capability, increase pathways to hapu/iwi rangatiratanga, and providing Local Government as well as other agencies with consistency through streamlined engagement and consultation process.
- Kia marutau ki te wai Toi Moana Bay of Plenty Regional Council's Harbourmaster team completed "Kia marutau ki te wai" - a pilot education programme providing safer boating training specific to the needs of individual iwi and hapu. Nine Safer Boating ambassadors from Otawhiwhi Marae in Waihi, Te Rereatukahia Marae in Katikati, and students from Ngāti Awa iwi were put through the Coastguard boating education Day Skipper course. The pilot was so successful, it is now being rolled out across the region.
- Partnerships with Māori Impact Statement Council has developed a specific plan of action for achieving the Impact Statement Objectives, and a Partnerships with Māori Programme to coordinate, direct and oversee specific projects and actions.



(1) Community participation and constructive relationships

Community participation is a critical element of local government. We are focusing on ensuring that we engage with a representative sample of the community so that we meet the needs of all our region's communities.

We are also looking to transform how we work with volunteers – we know how valuable the work they deliver is in terms of environmental and cultural wellbeing.

We are looking at increasing participation in our work and decision making by doing more with our communities. This includes getting the public's perspectives and thoughts, but also supporting the public to deliver some of the work we do through community and volunteer groups.

Highlights from the quarter include:

- Over the last year, the 65 Care Groups across the region between them contributed about 50,500 hours of voluntary labour (1,262 weeks), trapped approximately 4,820 pest animals, laid over 1,100kg of bait and planted over 25,500 native plants
- The Waiotahe water quality care group led by farmers has started work at Te Ahiaua Reserve near the Waiotahe pipi beds. This is a joint project between the regional council, the care group, local hapū, Fonterra and Ōpōtiki District Council. The first phase involved gorse control and spot spraying in preparation for a community planting day in winter.
- The Onepū Wetland and Mountain Bike Park is now accessible to powered wheelchair users and the mobility challenged thanks to the Edgecumbe Lions Club's successful application to our Environmental Enhancement Fund. Several new paths have been constructed to improve public access to the Wetlands and some sections of the Mountain Bike Park.

Ngā whakatutukitanga-a-ratonga Service delivery performance

This part of the report is structured around our four community outcomes. We deliver our community outcomes through our groups of activities and activities. We have grouped each activity to the primary community outcome that it contributes to, but most of them contribute to two, three, or even all four of our community outcomes. Our specific performance goals are set in our Long Term Plan 2021-2031.

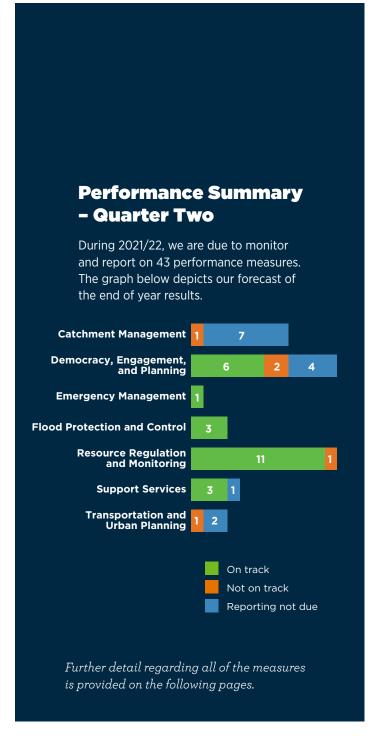
How did we do:

This is our third quarterly performance report for our Long Term Plan 2021-2031. Our suite of performance goals has been expanded and refined compared to those in our previous plan. As this is the first year reporting on a number of new measures, there is increased uncertainty in our forecasting of year-end results.

On 23 January 2022, the Bay of Plenty Region moved into the "Red" level in the COVID-19 Protection framework, together with the rest of New Zealand. Throughout Quarter Three, COVID-19 had a range of effects on performance, such as the bus network experiencing lower patronage, and procedural changes being required for performing compliance monitoring inspections.

Highlights during the quarter include:

- The laboratory has completed the swimming sites monitoring programme for the summer period. The programme ran for 23 weeks, from late October through March, with weekly sampling occurring on 73 sites. In total, only 12 out of 1679 samples were missed, and only one site had more than 2 samples missed. This information will give swimmers confidence in choosing an appropriate location.
- 21 customers answered the Resource Consents customer satisfaction survey in Quarter Three, 95% of whom were satisfied, bringing the year to date result to 90%. This is 7% higher than at the same time in the previous year
- By the end of the March, only 2 out of 830 navigational aids were rated as not being of "good quality" or higher. During January and February, all navigational aids were rated as being of good quality.



Performance Measures 2021/22 Summary of results - Quarter Three

He taiao ora - A healthy environment

	Full Year					YTD	EOY	
Performance Measure	Target	Q1	Q2	Q3	Q4		Forecast	How did we perform?
Wallaby populations (outside containment area) where wallabies are no longer detected (%)	70%	N/A	N/A	N/A		N/A	•	Data not yet available.
Reduction in wallaby progressive containment area (%)	N/A	N/A	N/A	N/A		N/A	•	Data not yet available.
Regional Pest Management Plan programmes that are on-track (%)	85%	N/A	N/A	N/A		N/A	•	Data not yet available.
Number of visitors to Regional Parks	121,635	24,283	35,282	24,942		84,511	•	Regional Park visitors decreased by 27% in Quarter Three compared to the same period last year. This was despite a strong start of the quarter, as January increased 4.8% year-on-year. The main reason for the significant decline is likely to have been roadworks on Te Puke Highway between Poplar Lane and Welcome Bay road, which rendered the main Pāpāmoa Hills entrance (Poplar Lane) inaccessible for traffic coming from the Tauranga/Mount Maunganui direction, from mid-February to late March. This has led to approximately 60% lower visitor numbers during the period. To achieve the annual target 31,650 visitors are needed during the last quarter, which would be a 30% increase on last year. This is an unlikely scenario, and we forecast the target to not be met.
Visitor satisfaction for visitors to Regional Parks (%)	75%	N/A	N/A	N/A		N/A	•	Data is not yet available. A visitor satisfaction survey is currently being conducted and the result will be available by the end of the financial year.
Non-notified consents issued within statutory timeframe (%)	95%	96%	98%	97%		97%	•	142 non-notified consents were processed in Quarter Three, compared to 148 in the same quarter last year. Timeliness remained better than target at 97%, with the year-to-date result the same. Processed volumes are higher this year than last year overall, suggesting this year may set another volume record.
Customers satisfied with the resource consents process (%)	84%	82%	87%	90%		90%	•	21 customers answered the customer satisfaction survey in Quarter Three, 95% of whom were satisfied, bringing the year to date result to 90%. This is 7% higher than at the same time in the previous year. Year to date, 68 customers have responded to the satisfaction survey, against 520 resource consent applications being processed.
Consent decisions overturned at appeal or judicial review where the proposal has not significantly changed	Nil	Nil	Nil	Nil		Nil	•	No consent decisions were overturned at appeal or judicial review in the quarter.

Forecasting Legend

On trackNot on trackReporting not due

He taiao ora - A healthy environment

Performance Measure	Full Year Target	Q1	Q2	Q3	Q4	YTD Result	EOY Forecast	How did we perform?
Number of exceedances of air quality limits in priority airsheds	<21	3	1	0		4	•	There were no exceedances in the quarter. There was one occurrence in the Rotorua airshed where the daily average exceeded $50\mu g$, but this airshed is allowed one breach of this level per year, and as such it does not count as an exceedance.
Air quality exceedances where investigations started within 10 working days	90%	100%	100%	100%		100%	•	There were no exceedances requiring investigation in the quarter.
Planning and policy reports that are rated satisfactory or higher (%) [P&P]	90%	N/A	N/A	N/A		N/A	•	Data is not yet available. The planning and policy report evaluations are conducted at year end.
Plan Changes and Policy Statements approved for notification without substantive changes and within timeframe (%)	100%	100%	100%	100%		100%	•	No plan changes or policy statements required approval for notification during the quarter
Planning and policy reports that are rated satisfactory or higher (%) [ES]	90%	N/A	N/A	N/A		N/A	•	Data is not yet available. The planning and policy report evaluations are conducted at year end.

Our resources

Performance Measure	Full Year Target	Q1	Q2	Q3	Q4	YTD Result	EOY Forecast	How did we perform?
Change in total council emissions compared to prior year (%)	5% reduction from PY	N/A	N/A	N/A		N/A	•	Data is not yet available.

Healthy Environment - Highlights from the Quarter

Toi Moana Bay of Plenty Regional Council and consultancy firm WSP won a silver medal in the General Category at the 2021 Association of Consulting and Engineering (ACE) Awards.

The award was for the Kaituna River re-diversion and Te Awa o Ngatoroirangi/Maketu Estuary Enhancement Project. The team also won a Special Award acknowledging outstanding collaboration leading to exceptional outcomes.

He wai māori, he wai oranga – Freshwater for life

Performance Measure	Full Year Target	Q1	Q2	Q3	Q4	YTD Result	EOY Forecast	How did we perform?
Number of Rotorua Lakes that have achieved the Trophic Level Index (TLI)	3	N/A	N/A	N/A		N/A	•	Data is not yet available.
Identified Priority Biodiversity Sites that are actively managed (%)	43%	N/A	N/A	N/A		N/A	•	Data is not yet available.
Monitored rivers and streams that meet the 'Swimmability' requirements (%)	75%	N/A	N/A	N/A		N/A	•	Data is not yet available.
Compliance assessments conducted as per the annual monitoring programme (%)	90%	73%	75%	77%		75%	•	During Quarter Three, 930 compliance monitoring inspections were completed with an assessment result, compared to 1,179 in the same quarter in the previous year. On-time performance was 77%, the best result recorded so far this year. Alongside the above, a total of 3800 performance monitoring inspections were completed in the quarter, an increase of 700 on the same period last year. Note: because this measure uses the entire reporting period, the result for Quarters One and Two have been updated to 73% and 75% respectively.
Urgent complaints made to the pollution hotline responded to within 12 hours (%)	99%	100%	100%	100%		100%	•	There were 11 urgent calls in Quarter Three, two fewer than for the same period last year. All were responded to within timeframe. Calls spanned a variety of topics, including sewage overspill, hydrocarbon spillage, and sediment discharge.
Non-urgent complaints made to the pollution hotline responded to within 3 working days (%)	99%	99%	99%	98%		99%	•	There were 784 non-urgent calls in Quarter Three, compared to 1093 in the same period last year. 98% were responded to within three working days. Odour, smoke, dust, and discharges to water and land were the most common types of service requests.
State of the Environment reports published as per schedule (%)	90%	16%	28%	39%		39%	•	18 SoE reports are scheduled to be published throughout the year, out of which 7 have been published so far this year.
Real-time deliverable environmental data available online (%)	95%	98.1%	97.4%	97.5%		97.5%	•	97.5% of the datasets approved for publication had been available online at the end of Quarter Three. The result for the same period last year was 97.2%.
Swimming sites monitored for recreational water quality (%)	90%	N/A	100%	99%		99%	•	The laboratory has completed the swimming sites monitoring programme for recreational water quality for the 2021/2022 summer period. The programme ran for 23 weeks, from late October through March, with weekly sampling occurring on 73 sites throughout the region. In total, only 12 out of 1679 samples were missed, due to severe weather and access being temporarily blocked at one site. 98.8% of the sites only had two or less weekly samples missed throughout the period, well exceeding the annual target of 90%.

Freshwater for Life - Highlights from the Quarter

Regional Council is conducting environmental DNA (eDNA) testing of rivers and streams in the Ōhiwa area to identify hidden fish species. Two experimental methods, one involving a syringe, the other large filters, are being used to identify the fish species that live in these rivers and streams. This work is being conducted on behalf of the seven Ōhiwa Harbour Strategy partner organisations.

Kia haumaru, kia pakari te hapori – Safe and resilient communities

Performance Measure	Full Year Target	Q1	Q2	Q3	Q4	YTD Result	EOY Forecast	How did we perform?
Maintenance and repairs completed in accordance with the R&D Asset Management Plan (%)	85%	23.6%	49.0%	73.7%*		73.7%	•	The total budget for maintenance accounted to \$10.8m at the start of the financial year. By the end of Quarter Three \$7.9m worth of maintenance has been delivered, making up 73.7% of the annual budget. Note, carry-forwards are not included in this measure.
Renewals completed in accordance with the R&D Asset Management Plan (%)	75%	18%	30.4%	52%*		52%	•	The total budget for renewals and floodworks accounted to \$12.47m at the start of the financial year. By the end of February, \$6.5m worth of renewals and floodworks has been delivered, making up 52% of the annual budget. Note, carry-forwards are not included in this measure.
Flood warnings that are given in accordance with the flood warning manual (%)	100%	100%	100%	100%		100%	•	Five flood warning messages were issued in the region during Quarter Three, all of them during March.
Oil spills in Tauranga responded to within 30 minutes (%)	95%	100%	100%	100%		100%	•	In Tauranga, 7 potential oil spills were reported to the Council during the quarter, all of which were responded to within the stipulated timeframe.
Oil spills outside Tauranga responded to within two hours (%)	95%	100%	100%	100%		100%	•	There were three oil spills outside Tauranga that required a response during the quarter. Actions were taken within two hours for all three spills.
Navigation aids maintained to "good" quality or higher (%)	95%	99.9%	99.9%	99.9%		99.9%	•	By the end of the March, 2 out of 830 navigational aids were rated as not being of "good quality" or higher. During January and February, all navigational aids were rated as being of good quality.
Vessel availability to respond to maritime emergencies in Tauranga, Rotorua Lakes and Whakatāne (%)	95%	100%	100%	100%		100%	•	All sites had at least one vessel available to respond to maritime emergencies throughout the quarter.
The level to which the region is prepared for and can effectively respond to an emergency (%)	Increase from PY	No data	44%	40%		40%	•	BOPRC currently has 90 staff members assigned to the GECC (Group Emergency Coordination Center) roster. 65 out of these 90 staff members have been trained to the required standards for the positions they have been assigned to. However, in order to be included as fully prepared, the staff members also need to have participated in a recent CDEM activity. Due to Covid-19, several training courses and CDEM activities have been cancelled this year, limiting the number of opportunities for staff to attend. We will focus on upcoming exercises to increase our numbers of trained and current staff.

^{*}Two other Emergency Management measures are only reported every two years.

Safe and resilient communities - Highlights from the Quarter

Work progressed on the first stage of the 'Safeguarding our Stopbanks' project on the Whakatāne River stopbank. This project addresses urban encroachments that could affect the integrity of community flood protection assets. This first stage involves 17 properties on Henderson Street, which all back on to the public stopbank land. Encroachments removed from the stopbank structure include gardens, large trees, substantial landscaping and fencing. As the stopbank is remediated, the area is being hydro-seeded and will then be maintained by Council.

Toit \bar{u} te rohe – A vibrant region

Performance Measure	Full Year Target	Q1	Q2	Q3	Q4	YTD Result	EOY Forecast	How did we perform?
Number of public transport trips taken in the region	2,664,381	534,728	577,813	515,316		1,627,857	•	Quarter Three patronage declined by 11% compared to the preceding quarter, and by 16% on the same quarter in the previous year. The 16% decline comprises a 9% decline in school student patronage, and a 19% drop in general patronage. Year-to-date, patronage is down 17% on the previous year. A key reason for this decline is the ongoing effects of COVID-19 in the community, which led to the Tauranga network moving to a weekend timetable in February, and Rotorua moving in March.
Customer satisfaction of bus users	80%	N/A	N/A	N/A		N/A		Data is not yet available.
Planning and policy reports that are rated satisfactory or higher (%) [PT]	100%	N/A	N/A	N/A		N/A	•	Data is not yet available. The planning and policy report evaluations are conducted at year end.
Number of shared decision making arrangements operationalised and supported by Council	Increase from PY	N/A	N/A	N/A		N/A	•	Data is not yet available.
Completed EEF projects that have achieved their measured goals (%)	90%	N/A	100%	100%		100%	•	One EEF project completed in Quarter Three. This was an Edgecumbe Lions project that improved accessibility at the Onepū Wetland and Mountain Bike Park.
Return on investment (\$ Council funds committed : \$ of volunteer labour) for EEF projects	1:1.5	N/A	1.2:1	1:1.05		1.16:1	•	The Edgecumbe Lions project returned just over \$5k in volunteer hour value against council expenditure of approximately \$4.8k. Year to date, \$41k of council expenditure has returned approximately \$35k in volunteer effort.
Demographic representativeness of people that take part in formal engagement with Council (%)	0.62	0.52	N/A	N/A		0.52	•	No formal engagement of a size large enough to calculate demographic representativeness was conducted in Quarter Three.
Council and Committee agendas that are available at least two working days before meetings (%)	100%	100%	100%	100%		100%	•	All twelve agendas due in Quarter Three were published in time, maintaining a full-year result of 100%.
Draft Council and Committee meeting minutes that are published within 10 working days (%)	95%	83%	93%	100%		93%	•	All fourteen minutes due in Quarter Three were published in time. The public-excluded Executive Employment Subcommittee minutes were distributed to members on time but are not published on our website.
Council reports on Council agendas that are publicly excluded (%)	Increase from PY	7%	9%	12%		9%	•	8 of 68 items in Quarter Three were publicly excluded. Several of these related to the Executive Employment Subcommittee, while others were in a range of meetings, including full Council.
Council and Committee meetings live streamed to members of the public (%)	90%	29%	100%	86%		77%	•	Six of seven relevant meetings were livestreamed in the quarter, with the short Council meeting of 31 March deliberately not live streamed. We have also re-calculated Quarters One and Two due to incorrect scoping of the relevant meetings. The year to date result is now 77%.
Number of new jobs created through Bay of Connections and/or Bay of Plenty Regional Council	Increase from PY	N/A	N/A	N/A		N/A	•	Data is not yet available.

A vibrant region - Highlights from the Quarter

More than \$100,000 worth of applications have currently been received from over 30 organisations for the School Sustainability and Resilience Fund. Projects were assessed by staff for eligibility prior to being open to the public for voting on Participate until late May.

